



## **Grounds and Barn Crew**

### **Job Purpose:**

The Grounds/Barn crew ensures a positive overall impression of the Virginia Horse Center as well as provide the necessary service to ensure that the facility is manicured and ready for shows. This group maintains the Virginia Horse Center grounds daily.

It is essential that Grounds/Barn crew be extremely thorough in completing their duties, which ensures clean facilities for guests and exhibitors.

### **Status:**

Non-Exempt / Full time seasonal position

### **Reports to:**

Barn/Grounds Crew Supervisor

### **Starting Hourly Rate:**

\$15.00

### **Minimum Skills:**

Must be able to lift 50+ pounds (hay and shavings orders)

Good customer service and communication skills

Ability to work in a team environment

Must have valid driver's license

Previous experience in a similar field, including operating mowers, forklifts and tractors

Ability to work outdoors regardless of outdoor weather conditions

Ability to lift, bend, twist and stand for long periods of time.

### **Preferred Education and Experience:**

Experience operating tractor, skid-steer, bobcat and water truck

High School Diploma or GED

### **Key Areas of Responsibility – Barn Crew**

- Clean stalls, wash racks and other grounds areas
- Deliver shavings and hay to exhibitors before and during events
- Maintain the grounds including dragging and watering arenas
- Collect trash and sweep in and around the barns



- Use equipment such as skid-steers, tractors, golf carts etc. during barn clean up
- Maintain cleanliness and organization of work areas
- Other duties as assigned by Management

#### **Key Areas of Responsibility – Grounds Crew**

- Operate various types of equipment such as lawn mowers, tractors and weed trimmers etc.
- Maintain grounds as needed including lawn care, weed control and trimming
- Collect trash and sweep in and around the barns.
- Set up and take down jumps and fence rails
- Complete special event set up and tear down
- Drag and water facility as needed
- Remove snow

#### **Key Areas of Responsibility – Other**

- Serve as a point person within the organization for customer service
- Work with members of the Horse Center's staff and/or outside contractors on the well-being of the Center.
- Maintain a safe working environment within and around areas associated with employee work environment.
- Participate in safety training and comply with safety rules, regulations, and protocols.
- Perform additional duties and assist with special projects as assigned

Virginia Horse Center Foundation actively subscribes to a policy of equal employment opportunity, and will not discriminate against any employee, student or applicant because of race, age, sex, color, sexual orientation, gender identification or expression, physical or mental disability, religion, ancestry or national origin, marital status, genetic information, military or veteran status, domestic violence victim status, criminal conviction status, political affiliation or any other characteristic protected by applicable law. Protected veterans, minorities and women are encouraged to apply.

***No job description or statement of job purpose is meant to be all encompassing. As it is not possible to outline every potential task, candidates accepting employment with the VHCF are aware that responsibilities may increase at times, based on the needs of their department and/or events taking place at the Center.***